



BEHAVIOUR POLICY

Leopold Lakers Basketball Club is dedicated to fostering a positive and respectful environment within our basketball community. Our behaviour policy is designed to ensure the wellbeing and enjoyment of all members, promoting sportsmanship, fair play, and teamwork.

GENERAL GUIDELINES

1. **Sportsmanship:** All members, including players, coaches, team managers, officials, administrators and spectators are expected to exhibit good sportsmanship, treating others with respect and courtesy.
2. **Fair Play:** Participants must adhere to the rules of the game, promoting fair play and ethical conduct both on and off the court.
3. **Respect:** Respect for teammates, opponents, officials and administrators is essential. Disruptive behaviour, abusive language, and any form of harassment will not be tolerated.
4. **Team Unity:** The club values teamwork and cooperation. Members of the club are encourage to support and uplift one another, fostering a positive and inclusive atmosphere.

GRIEVANCE SUBMISSION

1. **Submission:**
Grievances must be submitted via email to the Leopold Lakers Basketball Club secretary.
2. **Investigation:**
Incidents will be submitted to a confidential sub-committee for investigation with a minimum of three members.
3. **Review:**
All incidents will be forwarded to the relevant association for support and review.
4. **Response:**
A phone call and written response will be sent to the complainant by the sub-committee within seven days.

This behaviour policy is effective as of the 2024 Winter season and applies to Leopold Lakers Basketball Club members.





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INCIDENT AND PENALTY SYSTEM

1. **First Incident - Written Formal Warning:**

Anyone involved in a behavioural incident will receive a written formal warning from the club. The warning will outline the nature of the incident and emphasise the importance of adhering to the behaviour policy.

2. **Second Incident - 1 Week Suspension:**

A second behavioural incident within the same season will result in a 1-week suspension. The suspended member is prohibited from participating in all club activities during the suspension period.

3. **Third incident - 3 Weeks Suspension:**

A third behavioural incident within the same season will result in a 3-week suspension. The suspended member is barred from participating in all club activities during the suspension period.

4. **Further Incidents - To be Determined by Leopold Lakers Basketball Club:**

Any subsequent incidents beyond the third will be subject to review by Leopold Lakers Basketball Club committee. The club reserves the right to impose additional penalties, including but not limited to, extended suspension or expulsion from the club.

APPEAL PROCESS

Impacted persons have the right to appeal disciplinary actions. Appeals must be submitted in writing to the Leopold Lakers Basketball Club secretary within seven days of receiving the penalty notice.

